

Job Description

Sl. No.	Details	Job Requirement / Description
1	Position Details / Designation	Web Developer-Team Lead
2	Department	Digital Factory
3	Reporting to	Manager
4	Experience Level	08-12 years of work experience , 4 + Years of exp.relevant , Leading a team of 2 to 5 members
5	Highest Qualification	Degree in Electrical or Mechanical Engineering
6	Job Location	Bangalore
7	Mandatory Skills (if any)	<ul style="list-style-type: none"> • Key Requirements: • Proven working experience and strong knowledge of .NET web framework • Experience with JavaScript and JS framework (React JSS) • Proficient in C#, with a good knowledge of their ecosystems • Skills for writing clean, readable and easily maintainable code • RDBMS: SQL querying, Oracle (PL/SQL) • Basic knowledge of Windows systems, utilities and scripting • Strong problem-solving skills • Proficient understanding of code versioning tools (such as Git, SVN, etc.) • Good client-facing skills • Excellent written and verbal communication skills • Must be willing to travel • English – fluent (both oral and written). • Solid understanding of development environments and technology stacks • Would be a plus: • Software management tools: JIRA, Team City, Jenkins. • Application servers: IIS. • Experience with Windows and Unix / Linux based programming • Software architecture & design knowledge and experience: Multi-tiered software, service oriented, high-availability, security, high-performance. • Experience implementing automated testing platforms and unit tests • Experience with Agile SWS Development Methodology and SCRUM • Experience working on software projects in the Energy domain (Energy Management, Oil & Gas, Power & Water) • Experience in UI/UX

8	Behavioural Skills	<ul style="list-style-type: none"> • Strong oral and written communication skills • Strong interpersonal skills • Effective team building and problem-solving abilities • Persists to completion, especially in the face of overwhelming odds and setbacks. Pushes self for results; pushes others for results through team spirit
9	Roles & Responsibilities of the job	<ul style="list-style-type: none"> • Be responsible for defining, developing, and evolving software in a fast paced and agile development environment using the latest software development technologies and infrastructure • Translate requirements / vision into prioritized list of user stories and deliver to required timelines and quality standards • Support process improvements which guide the development, sustaining & support activities • Work cross functionally with other business departments to align activities and deliverables • Drive world-class quality in the development and support of products • Engage subject matter experts in successful transfer of complex domain knowledge • Apply principles of SDLC and methodologies like Lean/Agile/XP, CI, Software and Product Security, Scalability, Documentation Practices, refactoring and Testing Techniques • Write code that meets standards and delivers desired functionality using the technology selected for the project • Understand performance parameters and assess application performance • Work on core data structures and algorithms and implement them using technology chosen • Proactively share information across the team, to the right audience with the appropriate level of detail and timeliness <p>Business Accumen :</p> <ul style="list-style-type: none"> • Demonstrates the initiative to explore alternate technology and approaches to solving problems • Skilled in breaking down problems, documenting problem statements and estimating efforts • Demonstrates awareness about competitors and industry trends • Has the ability to analyze impact of technology choices • Ability to takes ownership of small and medium sized tasks and deliver while mentoring and helping team members

		<ul style="list-style-type: none"> • Ensures understanding of issues and presents clear rationale. Able to speak to mutual needs and win-win solutions. Uses two-way communication to influence outcomes and ongoing results • Identifies misalignments with goals, objectives, and work direction against the organizational strategy. Makes suggestions to course correct • Continuously measures deliverables of self and team against scheduled commitments. Effectively balances different, competing objectives
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10	Others (if any preferences)	Immediate / within 30 days Joining or Earlier.
11	Offered Salary / per month	Best in the Market.
12	Details of salary Deduction (if any)	N/A
13	Other Benefits	Early / Immediate Joining – Joining Bonus will be offered. Outstation Candidates – Relocation Allowances will be provided.